

Job advert: Headteacher – Required from April 2026

Salary: Inner London Leadership Scale L24 - L30 (£100,950 - £115,382)

Start Date: April 2026 or earlier if possible

Location: Highgate and Muswell Hill, North London

Blanche Nevile is a unique provision for deaf children aged 3-16 situated in the heart of north London and co-located with two excellent mainstream schools. We are a bilingual school where British Sign Language (BSL) is taught and used alongside spoken English.

The Headteacher is responsible for both the primary school co-sited with Highgate Primary School and the secondary school which shares a site with Fortismere School. The Headteacher is based at secondary.

The school would particularly welcome applications from candidates who are already BSL users, but the role would also be suited to those committed to learn and immerse themselves in a sign- bilingual environment.

The Headteacher is ably supported by a Deputy Headteacher at secondary and a Head of School at primary who oversee the day-to-day running of the school sites.

We are currently a 'Good' school (Ofsted, 2022) and the governors are looking for candidates with experience of strategic leadership, and related qualifications, to ensure that the school continues to move forwards on its journey of school improvement.

This could be an excellent opportunity for a leader looking to increase the breadth of their experience and expertise within special education.

The governors value kindness and high standards equally and are committed to providing the best possible education for the school's pupils.

For more information about the role, please do contact the current Interim Headteacher on head@blanchenevile.org.uk who will be happy to discuss the post. Please email the School Business Manager on sbm@blanchenevile.org.uk if you would like to visit the school on the afternoon of Wednesday 12th November 2025.

Application and selection process

To apply:

- Complete the application form and return it by email to sbm@blancheneville.org.uk by **10.00am on Monday 17th November 2025**. (The letter in support of your application should be no more than two sides of A4. Minimum font size 12). Please note that all candidates will be subject to a social media search.
- A panel of governors will short list candidates for further assessment and interview based upon the criteria in the person specification, the statement of suitability and the application overall.
- Short-listed candidates will be invited to interview by **Friday 21st November 2025**. Unsuccessful candidates will be informed by email.
- References will be requested from referees at this point.
- Interviews and assessment will take place on **Tuesday 2nd December 2025**.
- The interview will further test how well candidates meet the person specification along with the values detailed in the Chair's letter above.
- The Governors would like the successful candidate to start in April 2026 or earlier if possible.

Safeguarding: Blanche Nevile School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed following the validation of two relevant references for the post applied for. The successful candidate will be required to obtain an enhanced DBS Certificate prior to starting work.