

Deputy Headteacher - Teaching and Learning (Whole School)

[This job advert is available in BSL here.](#)

Blanche Nevile is a unique provision for deaf children, aged 3-16, with Primary and Secondary departments, situated in the heart of north London and co-located with two excellent mainstream schools. We are a bi-lingual school where British Sign Language is taught and used alongside spoken and written English.

Blanche Nevile is currently undergoing an exciting period of transformation following the recent appointment of Co-Headteachers, marking a shift from a single Headteacher model. This transition includes the redevelopment of the school's vision and values to align with the strategic direction and vision set by the Co-Headteachers.

The school is seeking an exemplary practitioner and visionary, inspirational Deputy Headteacher to support the Co-Headteachers in establishing their vision for the school. The post holder will have a passion for deaf and special education and be committed to providing the best education to the school's pupils.

The post holder will work with the Co-Headteachers to provide strategic leadership to ensure the highest standards of teaching and learning across Primary and Secondary. The post holder will play a key role in driving school improvement, raising pupil outcomes, and developing staff through high-quality professional learning. The post holder will also model excellent teaching through a reduced teaching commitment, ensuring effective balance between classroom practice and senior leadership duties.

As well as holding the necessary qualifications, leadership and teaching experience outlined in the job description, the successful candidate will already use BSL or be fully committed to working towards achieving BSL Level 1 ahead of starting at the school with the expectation of aiming towards a minimum of Level 3 once in post within an agreed time frame. The Teacher of Deaf Children and Young People qualification is desirable but not essential. However, the successful applicant would be expected to undergo training to gain this mandatory qualification, which will be funded by the school.

Application and selection process

To apply:

- Complete the application form which can be found on the school website, www.blanchenevile.org.uk and return it by email to sbm@blanchenevile.org.uk by 9.00am on 2 February 2026. The panel will shortlist candidates for further assessment and interview based upon the criteria in the person specification met, the statement of suitability and the application overall.
- Shortlisted candidates will be invited to interview by the end of 5th February – references will be requested from referees at this point.
- Interviews and assessments will take place on 9th February.
 - o During the whole day, candidates will be assessed on their interaction with pupils and staff.
 - o The interview will further test how well candidates meet the person specification along with the behaviours and values needed in the role (documented in the job description).
- The successful candidate is expected to start at the school for the Summer term (April 2026) or sooner if available.

Details for the advert website:

- Location: Muswell Hill, North London
- Salary: Leadership Scale L15-L19