

	ESSENTIAL	DESIRABLE
Experience and Qualifications	☐	
Has Signature Level 1 to 6 teaching qualification (PTLLS, CTLLS and DTLLS or equivalent)	☐	
Has a BSL linguistics qualification	☐	
Has Internal Verifier qualification		☐
Has GCSE English or equivalent	☐	
Has experience of teaching and assessing British Sign Language	☐	
Has experience of working with deaf children, young people, and adults	☐	
Has experience of teaching Deaf Studies and an understanding of the curriculum	☐	
Knowledge and Skills	☐	
Is a fluent BSL user providing a linguistic and cultural role model for deaf children and young people	☐	
Demonstrates a good understanding and use of English grammar	☐	
Demonstrates the ability to work as part of a team	☐	
Demonstrates a strong understanding of the qualities of excellent teaching and learning	☐	
Demonstrates excellent classroom management and behaviour management skills	☐	
Demonstrates a clear understanding of equality, inclusion and high expectations for deaf children and young people.	☐	
Has a high expectation of self and others	☐	
Demonstrates the ability to adapt teaching to meet a range of language, communication and learning needs	☐	
Attitude and Commitment	☐	
Demonstrates energy, enthusiasm and excellent communication and interpersonal skills	☐	
Has a commitment to a sign- bilingual approach and respect for all languages and communication methods	☐	
Has a commitment to work as part of a team in the department and across the school	☐	
Shows initiative, flexibility and professionalism in a variety of contexts	☐	
Demonstrates commitment to supporting colleagues and contributing positively to school development	☐	