



Governing Body Structure and Membership

The Instrument of Government for Blanche Nevile School states that the governing body shall consist of:

- a. 2 parent governors
- b. 1 LA governor
- c. 1 staff governor
- d. 1 headteacher
- e. 6 co-opted governors

Total number of governors = 11

Membership as of September 2025 is as follows:

Appointment type	Name	Date of Appointment	Term of office ends
Parent (Secondary)	Alison Miles (VICE-CHAIR)	22.07.2023 05.12.2018	21.07.2027
Parent (Primary)	Jennifer Boon	28.03.2025	27.03.2029
LA Governor	Tarhe Ibehre	20.03.2025 07.10.2020	19.03.2029
Co-opted	Lucia Glynn	17.05.2023 24.04.2019	16.05.2027
Co-opted	Ruth Griffiths (CHAIR)	16.11.2021	15.11.2029
Co-opted	Caroline Fearon	01.09.2023	31.08.2027
Co-opted	Oliver Westbury	01.09.2023	31.08.2027
Co-opted	VACANCY		
Co-opted	VACANCY		
Co-Headteacher (Ex-officio)	Kathryn McCarthy	23.02.2026	Whilst in post
Co-Headteacher (Ex-officio)	Laila Doobeh	23.02.2026	Whilst in post
Staff Governor	Fiona Wallis	12.06.2023	11.06.2027

Governors who served within last 12 months			
Associate (non-voting at FGB)	Emily Brooks	24.03.2021	18.06.2025
Headteacher (Ex-officio)	Helen Taylor	01.09.2023	31.08.2025
Headteacher (Ex-officio)	Karen Khwaja (Interim Head)	01.09.2024	31.08.2025
Co-opted	Richard Bartholomey	14.11.2024	10.09.2025
Associate (non-voting at FGB)	Uzma Westbury	01.09.2023	13.03.2026
Associate (non-voting at FGB)	Nina Dada	01.09.2023	12.04.2026
Headteacher (Ex-officio)	Johanna Davey (Interim Head)	10.09.2025	22.02.2026

FULL GOVERNING BODY SDP Priority Areas		
CURRICULUM COMMITTEE <i>Meets 3 times a year - after each data collection point - to scrutinise and challenge the school's educational approach and performance</i>	RESOURCES COMMITTEE [incorporating PAY COMMITTEE] <i>Meets 3 times a year to scrutinise and challenge the school's finances</i>	SAFEGUARDING COMMITTEE <i>Meets 3 times a year to ensure pupil safeguarding remains strong</i>
<ul style="list-style-type: none"> • <u>SDP priority areas:</u> Curriculum; Assessment; Reading • Pupil outcomes / data • Teaching • Assessment and qualifications • Curriculum • Transition / pupil destinations 	<ul style="list-style-type: none"> • <u>SDP priority areas:</u> Financial Management • Budget setting • Budget monitoring • Staffing • Pay • Health and safety • Premises 	<ul style="list-style-type: none"> • <u>SDP priority areas:</u> Safeguarding • Safeguarding policy and practice • Behaviour and attendance • Pastoral • Home-school liaison • Equalities

Membership of sub-committees

Curriculum Committee	Resources Committee	Safeguarding Committee
<p>Alison Miles (Chair) Fiona Wallis (Staff Governor) Jennifer Boon (Co-Opted Governor)</p> <p><u>Staff who attend this committee:</u> Kathryn McCarthy (Co-Headteacher) Laila Doobeh (Co-Headteacher) Julia Chalfen (SBM) - Clerk</p>	<p>Lucia Glynn (Chair) Ruth Griffiths Oliver Westbury</p> <p><u>Staff who attend this committee:</u> Kathryn McCarthy (Co-Headteacher) Laila Doobeh (Co-Headteacher) Julia Chalfen (SBM) - Clerk</p> <p style="text-align: center;">Pay Committee 2025-26</p> <p>Lucia Glynn (Chair) Ruth Griffiths Caroline Fearon</p> <p>Kathryn McCarthy and Laila Doobeh (Co-Headteachers) <i>attends pay committee in advisory capacity only and withdraws for discussion of HT pay</i></p>	<p>Tarhe Ibehre Caroline Fearon Ruth Griffiths (<i>Interim</i>)</p> <p><u>Staff who attend this committee:</u> Kathryn McCarthy (Co-Headteacher) Laila Doobeh (Co-Headteacher) Judith Mann (Home School Liaison Officer) Julia Chalfen (SBM) - Clerk</p>